



# **“A Company is As Great As The People Who Work For it”**

Your people ..... is ..... your SUCCESS

***We craft solutions for your people's and  
organization's success***

*that's our focus .....*





***Success Solutions is a synonymous name***

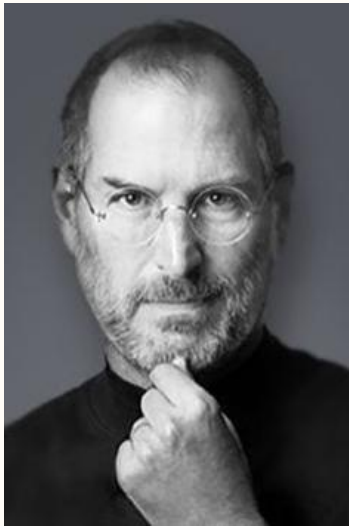
***to expatriate hiring for its global clients***

*Welcome to one stop expatriate hiring consulting solution provider*

## ***Why people are foremost?***

**"It doesn't make sense to hire smart people and tell them what to do; we hire smart people so they can tell us what to do"**

**Steve Jobs 1955 - 2011**

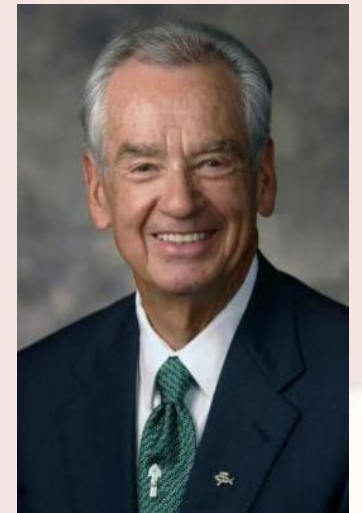


**"Great companies make meaning. A company has a name, but it's people give it meaning"**



**Richard Pascale 1938-2024**

**You don't build the business  
You build people  
Then people build your business**



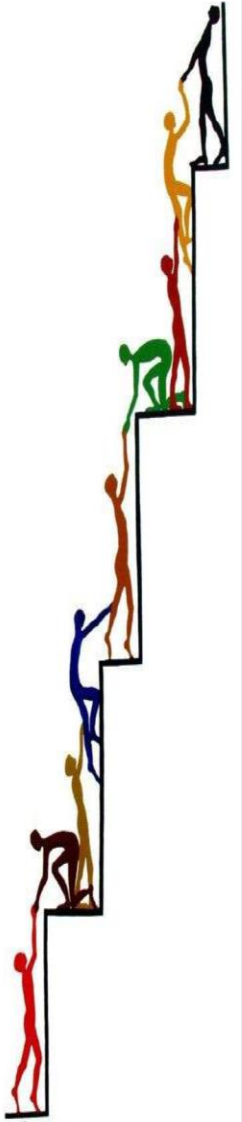
**Zig Ziglar 1926-2012**



***The real issues in organizations are the areas to which the Management should pay attention such as ...***

- ✓ Direct business-related bottlenecks
- ✓ New Products and competition related challenges
- ✓ Exploring company expansion plans
- ✓ Share Market positioning initiatives etc

***We would love to support you with your 'People hiring' and let you spend your quality time for the above business criticalities.***





Job seekers are looking out for you!  
*We're here to identify the best one  
suitable for your business... for you.*



***Bridging & Aligning people to you is our core competence***

Our time-tested hiring solutions will bring in ease of handling resource management in your business growth curve

# About Us



We are three-decade experienced global hiring consultants preferred by many of our clients when it comes to **global expatriate hiring solutions**.

We cater to **all cliché and niche expatriate hiring needs** and would meet up to your business expectations.

# Our Global Executive Search Solutions & Services

- ✓ End to End Expat placements
- ✓ Off shore Global resource management (RMS)
- ✓ Recruitment Process Outsourcing (RPO)
- ✓ Establish, audit and enhance successful hiring standards







## Expatriate Hiring Methodologies

- Turnkey Hiring
- Succession Hiring
- Contingent Hiring
- Leadership Hiring
- Discrete & Confidential Hiring
- Hostility Hiring



# Our Hiring SBU verticals

- End-to-end Expatriate Hiring Solutions
- Resume Referral Service
- Dedicated Resources Management Service
- Hiring associated allied services



# Hiring associated allied services



1. On-boarding services
2. Pre-joining induction
3. Comprehensive hiring process development
4. Recruitment tests services
5. Psycho-Sociometric profiling tests
6. Career reference checks
7. Hiring audits & reporting
8. Hiring benchmarking
9. Competency assessment center
10. Candidate credentials verification & validation
11. Capability enhancement training to your hiring managers
12. Outplacement services
13. Designing, developing total enduring hiring architecture to your company

# Our consistent proven practice in placing expatriates globally are.....



## INDUSTRIES:

- **Plastics Packaging**
- **Paper Corrugation**
- **Consumer Durables/Electronics**
- **Retail**
- **Office Automation**
- **Bitumen**
- **Food & Restaurant (QSR)**
- **Real Estates**
- **Chemical Trading**
- **Polymer Trading**
- **Tyres**
- **Footwear**
- **Pharmaceuticals**

## PROFESSIONAL DOMAINS:

- **Finance & Accounts**
- **Sales & Marketing**
- **ERP Dev/Maint.**
- **EDP/System Admin**
- **Human Resources**
- **Warehouse/Logistics**
- **Imports/Exports**
- **QA/QC/ISO/TQM**
- **Supply Chain**
- **Manufacturing**
- **Research & Development**

# More About Us



- ✓ We are an Indian Incorporated company for Indian and Expat HR Services
- ✓ Our Consulting **Mentor and Recruiter-in-chief is Mr. R Muralidharan** who is a HR Professional with more than 40 years experience in Global Corporate HR and consulting practice
- ✓ We have a dedicated RPO Team
- ✓ We are well known in the market for our Competency assessment capabilities
- ✓ We have a network of consulting partners all over India
- ✓ We are preferred sourcing partners for Global as well as Indian companies.



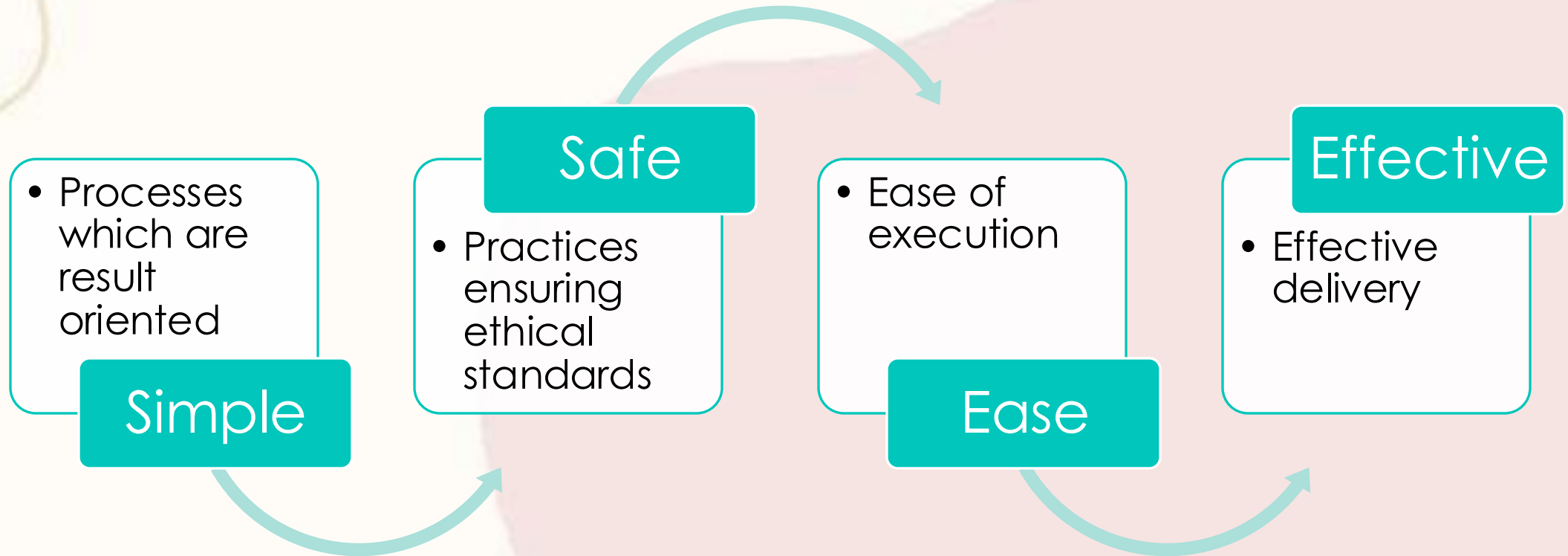


## How our services are different ?

- ✓ Ethical hiring practices
- ✓ Protecting clients business confidentiality
- ✓ Equal opportunity employment practices
- ✓ Geography specific hiring legal compliances
- ✓ Adhering & assuring hiring quality



# Our Consulting Practice





# Our Core Belief

*Success is not an accident, magic or a miracle.  
Its a blend of well thought processes, hard work, focused  
energies & resources with a passion to make it happen.*

*We craft solutions for your people's and  
organization's success.*

# Our Services



- ✓ We have tailor made expatriate hiring solutions to suit your business needs
- ✓ Visit our website [www.successsolutions.in](http://www.successsolutions.in) for more details
- ✓ Each requirement is taken as a specific delivery project
- ✓ Based on your requirement our BDM team shall give you the proposal





R Muralidharan

Founder, MD & Recruiter-in-Chief

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